

**\*All Applications are accepted in the Human Resources Department, 205 Hanchey Road, Wauchula, FL 33873, Phone:(863) 773-2161. Position is open until filled.**

**JOB OPENING**  
**MAINTENANCE WORKER II**

***Grade 16: \$24,4010.10 (\$11.54/hr.) - \$33,098.19 (\$15.91/hr.)***

**DEPARTMENT:** ROAD & BRIDGE

**DIVISION:** PUBLIC WORKS

**GENERAL DESCRIPTION:**

This is semi-skilled manual labor work. Work is performed under general supervision of an employee of a higher classification.

**ESSENTIAL JOB FUNCTIONS:**

1. Responsible for the satisfactory performance of light and heavy manual laboring tasks in a wide variety of construction and maintenance work throughout the County.
2. Trims foliage; clears brush and cuts and edges grass and weeds with hand tools and power operated machine; seeds, hoes cultivates and gives general care to lawns and grounds; removes dirt, rubbish, weeds, leaves, and other refuse from grounds.
3. Assists craft workers in a variety of unskilled tasks; mixes concrete with shovel, using prescribed amounts of sand, cement, and water.
4. Assists equipment operators in routine maintenance of equipment.
5. Clears ditches with bush cutter; digs ditches and shovels; builds retaining walls, places sandbags, and performs related tasks.
6. Installs new and old road signs; erects barricades; tacks down reflectors onto barricades; assists in patching roads.
7. May operate heavy equipment on a trainee basis.
8. Loads and unloads heavy materials from trucks and vans; moves or aids in moving heavy boxes or equipment and large and bulky objects.

(These essential job functions are not to be construed as a complete statement of all duties performed. Employees will be required to perform other job related marginal duties as required.)

**MINIMUM QUALIFICATIONS:**

**KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of simple tools used in maintenance and construction. Ability to understand and follow oral and written instructions. Ability to operate light equipment and learn operation of heavy equipment. Ability to recognize safety hazards in the work involved and take precautionary methods to protect self and others. Ability to perform heavy manual labor for extended periods, occasionally in adverse weather conditions.

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**EDUCATION AND EXPERIENCE:**

High School Graduate or possession of an acceptable equivalency diploma (**Preferred**) but not required. Experience in construction, maintenance and repair work.

(A comparable amount of training, education or experience can be substituted for the minimum qualifications.)

**LICENSES, CERTIFICATIONS OR REGISTRATIONS:**

Must have a valid Florida Driver's License.

**ESSENTIAL PHYSICAL SKILLS:**

- Acceptable eyesight (with or without correction).
- Acceptable hearing (with or without correction).
- Ability to communicate orally and in writing.
- Heavy (45 pounds and over) lifting and carrying.
- Reaching, pulling, pushing, throwing.
- Climbing, walking, standing, crawling, kneeling, bending, stooping.
- Driving.
- Equipment operation.

**ENVIRONMENTAL CONDITIONS:**

Works outside in various weather conditions with: dust, fumes, gases, chemicals, oils, uneven and slippery surfaces, poor lighting.

Vibrations.

Heights (up to 25 feet).

Below ground level.

In and around machinery and equipment.

(Reasonable accommodations will be made in accordance with existing ADA requirements for otherwise qualified individuals with a disability.)

**\*\* When offered the position the applicants must successfully pass the Physical and Drug screening. The Physical will be at the expense of the applicants and the Drug Screening will be paid through the Hardee County BOCC.**

**Approved by BOCC 3/6/03**  
**Revised job description approved by BOCC 7/21/16**  
**Revised job description approved by BOCC 10/19/17**